

## COMPANY POLICY

### for Quality, Environment, Occupational Health and Safety

The policy of "**INTERCHIM A.E.**" is expressed by establishing the necessary specifications, in order to provide its customers with products and services that are characterized by high quality and satisfy the required specifications and the necessary criteria, taking measures to protect the environment and finally by ensuring health and the safety of the employees in the areas where it operates.

The company has installed, operates and continuously improves a management system, which fully complies with the specifications of **ISO 9001:2015**, **ISO 14001:2015** and **ISO 45001:2018**. Through the implementation of the systems, the company focuses on the improvement and development of its products, on reliability, on the improvement of product costs, on more efficient organization, on the reduction of the environmental footprint and on the prevention of risks in the workplace.

**Scope "trade, storage and transport of chemical products".**

The company's policy is based on the full implementation of the procedures and processes of the above management systems and the way they interact in the company's activities, to ensure that the product - service will satisfy all the safety and quality requirements. The revision and correction of the objectives is done by the administration at regular intervals as part of the review to confirm their objectivity and appropriateness.

**In addition, the administration and the employees of "INTERCHIM A.E." are committed to:**

- ✓ the implementation and improvement of the Quality Management System according to **ISO 9001:2015**, the Environmental Management System according to **ISO 14001:2015** and the Health and Safety Management System according to **ISO 45001:2018**.
- ✓ the continuous training of the employees, in order to ensure a high quality of services and products, a high level of expertise in environmental protection and management of potential health and safety risks.
- ✓ the reduction of non-compliant products during production.
- ✓ the protection of the environment and the protection of human life.
- ✓ the establishment of quality, environmental and health and safety objectives.
- ✓ the prevention of pollution from wastes, rubbishes and gaseous pollutants.
- ✓ the prevention of occupational accidents and diseases.
- ✓ the compliance with the applicable legal and regulatory requirements, National and European legislation, which are related to the environmental aspects of the company's operation and also to the occupational health and safety.
- ✓ the communication of the policy to all interested parties.
- ✓ the periodic review and the update of the policy regarding its suitability.

The **COMPANY POLICY FOR QUALITY, ENVIRONMENT AND OCCUPATIONAL HEALTH AND SAFETY** is communicated and understood by the employees and partners of "**INTERCHIM A.E.**".

**Manager Director**  
**Bliabtis Aristidis**  
Thessaloniki, 6/5/2022